## EXTRACT FROM THE COLLECTIVE AGREEMENT ON RATIONING AND WAGES

The collective agreement between the administration and the committee of the primary trade union organization of the Kharkiv National University of Radioelectronics (protocol №39 of March 28, 2019).

https://nure.ua/wp-content/uploads/Main\_Docs\_NURE/kolektyvnyj-dohovir-z-dodatkamy-na-sajt.pdf

## 7. GENDER POLICY

## 7.1. The administration undertakes:

- to provide women and men with equal rights and opportunities in employment and work, advanced training and retraining;
- to create working conditions that will allow women and men to work on an equal footing;
- to promote employees to work in compliance with the principle of giving preference to a person of the sex in respect of which they have an imbalance;
- to provide women and men with the opportunity to combine work with family responsibilities,
- to pay women and men with equal qualifications and equal working conditions.

Responsible: rector, chairman of the trade union committee, head of the personnel department, heads of departments.